

**GRINDROD SHIPPING HOLDINGS LTD.**

Reg No. 201731497H

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Singapore, 039192

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Web: www.grinshipping.com

**Board Diversity Matrix for Grindrod Shipping Holdings Ltd.**

Board Diversity Matrix for	Grindrod Shipping Holdings Ltd.			
As of	31 December 2023			
Completed by Foreign Private Issuers (with principal executive officers outside of the United States)				
Country of Principal Executive Office	Singapore			
Foreign Private Issuer	Yes			
Disclosure Prohibited Under Home Country Law	No			
Total Number of Directors	Seven (7)			
	<b>Female</b>	<b>Male</b>	<b>Non-Binary</b>	<b>Did not disclose Gender</b>
<b>Part I: Gender Identity</b>				
Directors	1	6		
<b>Part II: Demographic Background</b>				
Underrepresented Individual in Home Country Jurisdiction	Not applicable			
LGBTQ+	Not applicable			
Did not Disclose Demographic Background	Not applicable			

**Directors:** Dr. K Klemme\* (Chairman)  
Al Hatton\*

EDC Buttery (Chief Executive Officer)  
CM Schaar\*

R Brosnan\*  
PC Over\*

GW French\*  
\* Non-executive